

### Vision

We envision communities where every child has the support they need to reach their greatest potential.

### Mission

We enhance the lives of children and families through the delivery of comprehensive child development services and community involvement.

# Values

**Passion** 

Respect

Integrity

Quality

Sense of Humor

# Hello everyone,

One more year has passed in the ongoing life of Go Kids and now Estrella Family Services. So many things big and small have happened during 2016 that sometimes it is hard to remember them all. In July, Larry announced the return to three Department of services within Go Kids and the Directors that would lead each department. We have asked the various Department Directors to provide highlights of 2016 that are captured in this annual report along with a summary of the fiscal health of the agency.

As Board President, I have always found our Board meetings to be of interest with not only the big announcements/plans but with the development of projects that mature over the year. The agency is constantly changing, developing and growing. I think that Larry and his leadership team have created an agency that is working for our families and staff to be the best they can be. It is exciting to see the work and more importantly the quality of the work. For example, quality has been measured with the Quality Rating and Improvement System scores of 4 out of 5 for our centers along with the 0% -1% error rates from all of the State reviews that are required for our Eligibility Unit. As a Board member, I welcome seeing these high measurements as a testament to the quality that we all hear about from Larry and Pat at our Board meetings.

We continue to look forward to what the next year will bring and I do look at 2016 as a year to "set the stage" for big things to come in 2017. I want to extend my sincere thank you to all of the staff of Go Kids for their dedication and commitment to the agency, families and children that we serve.

Sincerely,

Kay Gibson

Go Kids Board President

# Accomplishments

- Received a small increase to our rate (5%) from the State.
- Successfully hired Estrella Family Services staff to continue to serve children in the centers in San Jose.
- Implemented the Raising A Reader Literacy program at all the Estrella CSPP sites.
- Hosted Triple P: Positive Parenting Workshops for Estrella families.
- Received a clean review, with just a 1% error rate, during our Contract Monitoring Unit (CMU) visit of Estrella.
- Developed and implemented an auditing process for our Family Child Care (FCC) Education Network.
- Presented a "Generations in the Workplace" training to all staff.
- Enhanced food service with "Food Memories and Family Style Meal Service" training.

- Conducted over 900 screenings using the Ages and Stages Questionnaire (ASQ) tool.
- Provided care coordination services to families of children with special needs which included 156 referrals for 114 children and their families.
- Provided bi-weekly playgroups to 77 license-exempt providers at 8 locations in Salinas.
- Received a contract from First 5 Santa Cruz to support family child care providers participating in the Quality Rating and Improvement System (QRIS).
- Awarded a Food Service Contract from California Young World to provide nutritious meals to children in their Sunnyvale centers.
- Purchased an additional van to add to the agency's fleet.
- Standardized the FCC
   Desired Results
   Developmental Profile
   (DRDP)verification process.

- Awarded a grant from Monterey County
   Department of Social Services and First 5
   Monterey to provide weekly parent-child playgroups to families participating in CalWORKS Employment Services in Salinas.
- Received \$156,427 in QRIS block grants for centers in Santa Clara County.
- Maintained monthly Teaching Pyramid coaching at all center sites.
- Provided Teaching Pyramid and CLASS training to all teaching staff.
- Received an unqualified consolidated audit (required due to acquisition of Estrella Family Services) to add to our 35+ years of clean audits.
- Clean audits were received by all GK Financial clients who required an audit.

### Revenue Sources

\$10,294,909	State Department of Education
\$548,204	Foundations and Grants
\$945,192	Fees For Service
\$173,256	Child Care Food Program
\$53,667	County
\$12,015,228	TOTAL

# Application of Funds

\$4,686,769	Child Development Centers
\$4,361,908	Family Child Care Homes
\$1,096,994	Supplies & Equipment
\$182,299	Support Services
\$1,383,267	Administration & Development
\$371,186	Training
\$12,082,423	TOTAL



### **Board Members**

Kay Gibson, President Assistant Director (retired) San Benito HHSA

Marsha Becht Marketing Consultant

Tony Marandos Senior Vice President Pinnacle Bank

Elsie Marshall Human Resources (retired) San Benito County

David Wright
Owner
Wright Bros. Welding

## Our Facilities and Office Locations

### Child Development Centers

#### San Benito CDC

1101 Community Parkway Hollister, CA 95023 (831) 637-9204 voice (831) 637-8024 fax

#### R.O. Hardin

761 South Street Hollister, CA 95023 (831) 636-8171 voice (831) 636-4951 fax

#### Ochoa

902 Arizona Circle Gilroy, CA 95020 (408) 842-2201 voice (408) 842-2252 fax

#### River Glen

1088 Broadway Avenue San Jose, CA 95125 (408) 293-8516 voice

#### Paseo

1908 Senter Road San Jose, CA 95112 (408) 947-7149 voice

#### Galarza

1610 Bird Avenue San Jose, CA 95125 (408) 287-3447 voice

#### Los Arroyos

885 Moro Drive Gilroy, CA 95020 (408) 843-9005 voice (408) 843-9011 fax

#### San Martin Gwinn

100 North Street San Martin, CA 95046 (408) 683-0600 voice (408) 686-0600 fax

#### Gardner

611 Willis Avenue San Jose, CA 95125 (408) 269-7827 voice

#### Commercial Kitchen

#### Gilroy Gardens Kitchen

3050 Hecker Pass Highway Gilroy, CA 95020 (408) 843-9018 voice

#### Offices

#### Go Kids, Inc.

Administrative Office 885 Moro Drive Gilroy, CA 95020 (408) 843-9000 voice (408) 843-9011 fax

#### Child Development Resource

Center of San Benito 1101 San Felipe Road Suite D Hollister, CA 95023 (831) 637-9205 voice (831) 637-3247 fax

#### Go Kids E. Alisal

1330 East Alisal Street Salinas, CA 93905 (831) 757-5437 voice (831) 757-5445 fax

#### Go Kids Quail Run

Serving Monterey and Santa Cruz Counties 36 Quail Run Circle 100-O Salinas, CA 93037 (831) 757-5440 voice

#### Morgan Hill Office

17666 Crest Ave. Morgan Hill, CA 95037 (408) 779-6553 voice (408) 779-7953 fax

#### Watsonville Office

567 Auto Center Drive Watsonville, CA 95076 (831) 707-2331 voice